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| Dr. Adel elsherbiny  Professor Assistant of Business Administration  PhD, ILBA, PHR, TOT |

* Bachelor, Master, PhD
* Published Researches (2018-2024)
* Conferences (2018-2024)
* Academic experiences (2014- until now)
* (CIC) the Canadian International College
* (EJUST) Egypt- Egypt-japan university of since technology
* Arab Academy for Science and Technology
* Experience in training and consulting (2005- until now)

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|  | +201016176654  +201221999259 |  | Egypt -Alex |
|  | https://www.linkedin.com/in/adel-elsherbiny-b501a73b/ | career | Assistant Professor |

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| **Objective** | * Upgrading the profession of university education and postgraduate studies by linking scientific studies with application to business organizations * Raise the level of training of students and researchers to obtain training skills in terms of knowledge, skills, and application * Raise the level of cooperation between students and international universities to see the latest science in the field | |
| **Certified education**  **Bachelor, Master ,PhD** | * Bachelor of Commerce, Alexandria University - "Business Administration -" very good" | 2003 |
| * Master of Business Administration - Sadat Academy for Administrative Sciences | 2011 |
| * PhD of Business Administration- Suez Canal University | 2017 |
| **Published**  **Research**  **2018-2024** | * Mediating the role of administrative contextual performance between human resources management practices and organizational support | 2024 |
| * Mediating the role of organizational sustainability in the relationship between digital HRM and digital transformation | 2024 |
| * Analysis of workers’ attitudes about the impact of toxic driving on job anxiety and the mediating role of organizational cynicism | 2022 |
| * Analysis of workers' attitudes towards applying organizational conflict management strategies and the role of demographic variables in job performance by applying to the transportation and engineering sector in Alexandria Governorate--Journal of the Faculty of Commerce | 2021 |
| * The impact of knowledge management application in supporting human resources management strategies by application on the petrochemical sector in Alexandria Governorate | 2020 |
| * E-learning considering Egypt's vision (2030) and its impact on the performance of human resources in organizations | 2019 |
| * The role of private higher education institutions in supporting * qualified persons for work in human resources management in the Egyptian labor market | 2018 |
| * The impact of middle management trends on the application of human resources management electronically applied to private hospitals in Alexandria Governorate | 2017 |
| * Trends of senior management in the hospitals of the Alexandria portfolio and their impact | 2017 |
| **Conferences**  **2018-2024** | * \*Mediating the role of administrative contextual performance between human resources management practices and organizational support * \* Mediating the role of organizational sustainability in the relationship between digital HRM and digital transformation | 2024 |
| * First Scientific Conference - The vision of administrative thought in the era of digitalization to achieve sustainable development 2030 - Sadat University February | 2022 |
| * A scientific conference on the future of international marketing (Professor Philip Kotler) - Zoom base - cic | December  2021 |
| * Japanese University International Employment Conference - Japanese University | October 2021 |
| * The future of entrepreneurship in cooperation with the World Youth Forum Jun-2019 Nile Pioneers Conference for Entrepreneurship | Jun-2019 |
| * Egypt conference begins - investing in the minds of youth Alexandria Library Conference - Star Up Spark | Jan-2019 |
| The Canadian University Scientific Conference of innovative economic solutions - American University | May-2018 |
| **Academic experiences**  **2014- until now** | Business Administration Lecturer at(E-JUST) Egypt-japan university of since technology (Part time) | 2020 |
| Professor assistant of Business Administration at (CIC) the Canadian International College Cairo until now | 2017 |
| Assistant Lecturer at the Higher Institute of Computer Alexandria | 2015 |
| Lecturer at the International Center for Education Services (IFES - (MBA-HR) Alexandria | 2014 |
| **Experience in training and consulting**  **2005- until now** | Lecturer at the American Center for Training and Consultancy A.L.I - Accreditation of Boston University United States (MBA-HR) | 2014-2018 |
| Egyptian Television "Egypt - Alexandria - Additions in human development programs | 2006-2010 |
| Director of Training Center "SMART" Egypt - Alexandria Training Advisor Economic Group "Qatar" - Doha | 2012-2018 |
| Sidi Kerir Petrochemical Company "to commission development research for organizational structures | 2012 |
| Certified Trainer - Center for Training and Consultancy "Egypt - DR. ADEL EL-SHERBINY 6 [Date] Cairo" A-UNITED Center "Egypt Alexandria" | 2005-2013 |
| **Training**  **2004-2023** | Accounting Diploma - IAC International Training and Consultancy Center | 2004 |
| Electronic Accounting Diploma- IAC International Training and Consultancy Center | 2004 |
| English Accounting Diploma- IAC International Training and Consultancy Center | 2004 |
| Collective work skills - Arabia Training & Consultancy Company | 2005 |
| Effective stimulation - Arabia Training & Consultancy Company | -2005 |
| Developing the skills of training and human resource specialists - Leadership Development Institute | 2010 |
| ICDL-Orascom company | 2012 |
| Electronic Archive - Arab Academy for Science and Technology | 2012 |
| Report writing skills - Arab Academy for Science and Technology | 2014 |
| Certificate of Human Resources Professionals (International Center for Training and Languages - Accreditation of PHR-PERTH College) - Australia | 2014 |
| ILBA International Business Management License (AUBA) | 2015 |
| SIX Sigma - Oil and Gas Skills Company (OGS) | 2015 |
| TOT Professional Trainer Certificate (Cambridge University) | 2016 |
| Total Quality Management - OGS Gas and Oil Skills Company | 2015 |
| Scientific Publishing – " Helwan University" | 2017 |
| Academic Advising – " Helwan University" | 2017 |
| Methods of scientific curricula– " Helwan University" | 2017 |
| Package statistics programs spss | 2019 |
| Promotion program package for associate professor Faculty Development Center - Alexandria University | 2023 |
| **Language and skills** | * Language and skills Arabic language proficiency - mother tongue * English proficiency * Excellent skills of computer programs and the Internet | |